Feb 18, 1949

The Executive Board of the N.J. Urban League met on the above date with Mr. Ormond in the chair and the following present: Mr. Coit, Mr. Francis, Dr. Rummay, Dr. Washington, Mrs Janifer

Minutes of the previous meeting read and accepted

Treasurer's report for Jan showed:

Receipts	1292.92
Disbursements	1298.23
Bank balance as of Feb 1	6.17

Mr. Robinson had made the informal inspection of the building at 682 High St and felt that an assembly room could be made on the second floor. The building seems in fairly good condition and has oil heating plant. Asking price is $30,000 which however is subject to negotiation. After brief discussion motion was made by Dr. Rummay, seconded by Dr. Washington and carried that a new housing committee see if anything can be done about the price etc.

Announcement was made that the League now has a permanent clerical worker. John Iskel from Atlanta School of Social Work is doing field work under the direction of the League.

Dr. Washington raised question as to what ~~[illegible]~~ talking points could be used to interest individuals in contributing to the Drive. Some points brought out were: Poor: Condition of building

Poor: Condition of heating plant

Need of: An expanding program — activities which should be under one roof scattered thru out the community

Inadequate office facilities and equipment

Mr. Ormond reporting for Negotiating Com.
stated that there were several matters on which
agreement could not be reached and which
would have to be brought to the Board.

a. Salaries, maximum + minimum, increments

~~b. increments - vacation~~ pay

b c. severance pay

c d. question as to whether an employee had to
join the union after the probationary period.

The financial background of the League had
caused this disagreement. ¶ As a result,
the following resolutions were submitted to the
Board: Copy

After discussing the failure of the Drive
to reach its Goal, it was moved by Mr.
Francis seconded + carried that the
League ask for an extension of time -
a period in April - this being after
the Red Cross Drive.

There being no further business the
meeting was adjourned.